

**MOTION BY SUPERVISOR YVONNE B. BURKE**

**AUGUST 14, 2007**

Recent allegations have surfaced about racial discrimination toward Black and Latino employees at the Pasadena Ritz-Carlton. According to media reports, Black and Latino hotel employees have filed formal complaints alleging racial discrimination which results in the exclusion of minorities from equal employment and career advancement opportunities. In light of the fact that the Ritz-Carlton hotel property is owned by the Los Angeles County Employees Retirement Association (LACERA) and managed by The Ritz-Carlton Company, it is imperative that the County Board of Supervisors immediately make available resources to expeditiously investigate and resolve such claims.

**I THEREFORE MOVE THAT** the Board of Supervisors direct the Chief Executive Officer (CEO) to immediately contact the LACERA Executive Director and offer the County's technical assistance to review such claims; and extend the expertise and services of the County's Office of Affirmative Action Compliance (OAAC), as necessary, to assist LACERA with either the revision or creation of best business practices and employment standards to ensure equal treatment of all employees in full compliance with federal and state Equal Employment Opportunity laws; and

**I FURTHER MOVE THAT** this Board direct the CEO to report back with his findings and any recommendations within 15 days.

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**MOTION**

MOLINA	_____
BURKE	_____
KNABE	_____
ANTONOVICH	_____
YAROSLAVSKY	_____

